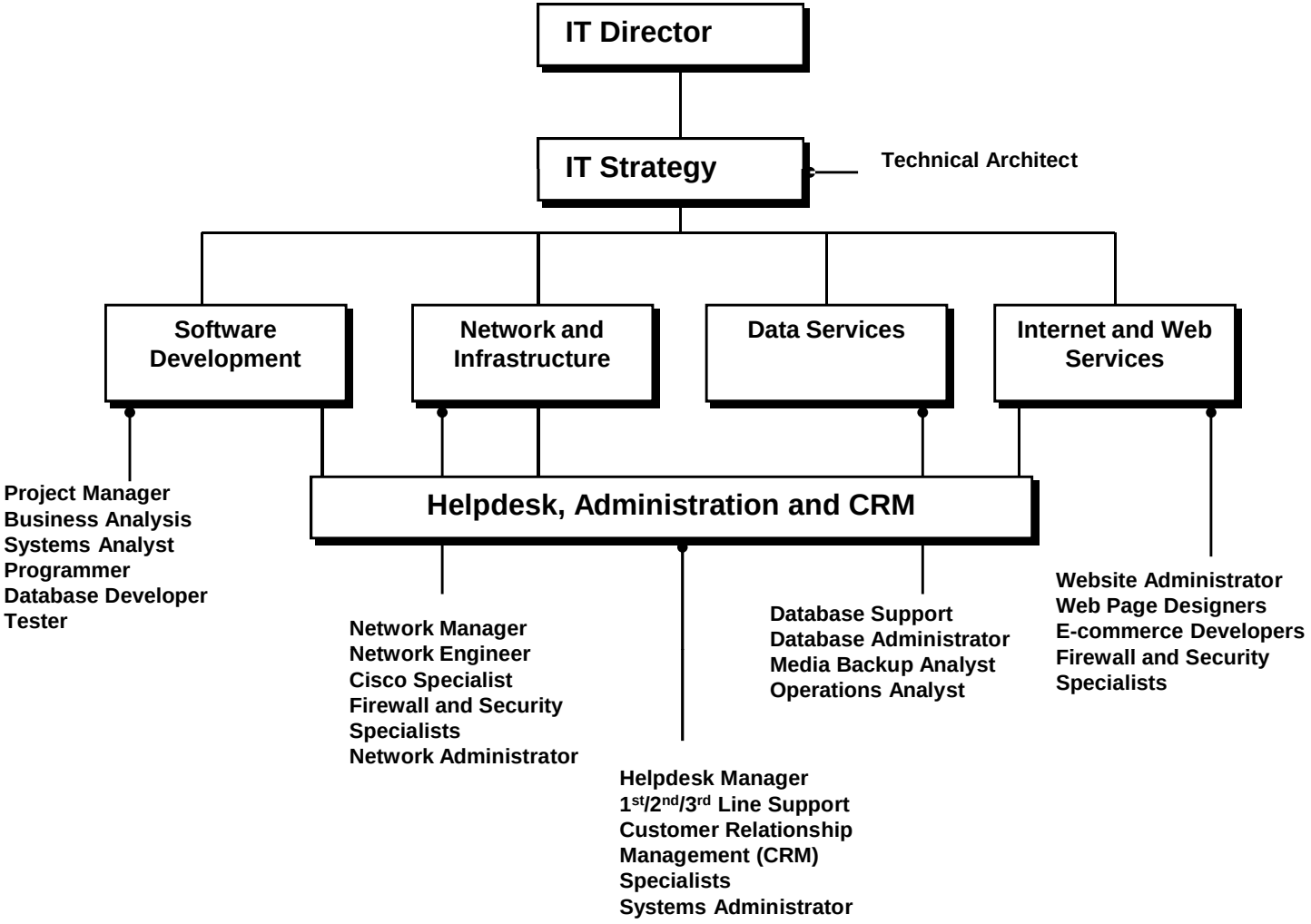The People you Recruit